



CLIENT PROJECT

Performance Appraisal Software for Quarterly Objectives and Ratings

An Indian services company

IN SHORT

Staff set quarterly objectives, first-line managers approve and rate them, and second-line managers see a summary for their whole team.

THE CHALLENGE

The company ran a quarterly objectives cycle. Employees set objectives, managers approved them and later rated them as percentages. It needed one place for this cycle, with reminders and a view for senior managers.

WHAT WE BUILT

We built a web system for the quarterly objectives cycle. Employees set objectives and criteria and submit them to their first-line manager, who approves or rejects them and later rates each one. Second-line managers see a summary for their team. Email and in-system alerts move each step along.

AT A GLANCE

INDUSTRY

Operations and logistics

SERVICES

Web application development

Workflow automation

Custom software development

PLATFORMS

Web

Read the full project: <https://itechnosol.com/our-work/quarterly-objectives-and-ratings-system/>

THE RESULT

Each employee's objectives, approvals and ratings sit in one record per quarter. Second-line managers see their team's summary without collecting it by hand.

BUILT WITH

React, Node.js, Express.js, MongoDB, AWS, GitHub Actions, Git

KEY FEATURES

■ Objectives and criteria

Employees enter their objectives and success criteria for the quarter.

■ Percentage ratings

The first-line manager rates each objective as a percentage.

■ Alerts

Email and system alerts tell each person when it is their turn to act.

■ Manager approval

The first-line manager approves or rejects submitted objectives.

■ Team summary

Second-line managers view the objective summary of everyone below them.

Planning something similar?

Send us a few lines about your project. A founder replies within 4 business hours with an indicative cost and timeline, free and with no obligation.

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